

CITY OF ALAMEDA

Memorandum

To: Honorable Mayor and
Members of the City Council

From: Ann Marie Gallant
Interim City Manager

Date: August 3, 2009

Re: Adopt a Resolution Approving a Revised Memorandum of
Understanding Between the International Association of Firefighters and
the City of Alameda for the Period Beginning January 6, 2008 Through
January 2, 2010

BACKGROUND

The proposed Memorandum of Understanding (MOU) between the City of Alameda and the International Association of Firefighters (IAFF) is for the period of January 6, 2008 through January 2, 2010. The MOU is on file in the City Clerk's office.

DISCUSSION

The City of Alameda labor relations representatives and representatives of IAFF agreed to mediate in an attempt to resolve the current impasse in labor negotiations. As a result of the July 21st mediation, the parties agreed to a revised MOU which does not include any wage increases during the two-year term from January 6, 2008 through January 2, 2010.

Similar to the revised APOA terms, the parties also agreed to revise the vacation benefit to a pay period accrual method and to extend the current health benefits through the term of the MOU. Additionally, IAFF representatives agreed to participate in a public safety labor/management committee to develop mutually agreeable alternative provisions for retiree medical benefits for future employees.

FINANCIAL IMPACT

The cost for implementation of the health and welfare benefit adjustments to the General Fund for FY09-10 is approximately \$30,717. This cost is included in the FY09-10 budget as a projected benefit increase.

Special CC/ARRA/CIC

Report Re:

Agenda Item #2-B

08-03-09

RECOMMENDATION

Adopt a Resolution approving the revised Memorandum of Understanding between the International Association of Firefighters and the City of Alameda, for the period of January 6, 2008, through January 2, 2010.

Respectfully submitted,



Karen Willis
Human Resources Director

Approved as to funds and account,



Glenda D. Jay
Interim Finance Director

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING REVISED MEMORANDUM OF UNDERSTANDING
BETWEEN
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS
AND
THE CITY OF ALAMEDA FOR THE PERIOD COMMENCING
JANUARY 6, 2008 THROUGH JANUARY 2, 2010

Approved as to Form


City Attorney

WHEREAS, there has been submitted to this Council a Memorandum of Understanding between the International Association of Firefighters and the City of Alameda; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed Memorandum of Understanding, a copy of which is on file in the Office of the City Clerk, and thereby finds and determines adoption of said documents to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves and adopts said revised Memorandum of Understanding.

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 3rd day of August, 2009, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 4th day of August, 2009.

Lara Weisiger, City Clerk
City of Alameda

Resolution # 2-B CC
08-03-09