

CITY OF ALAMEDA ORDINANCE NO. \_\_\_\_\_  
New Series

Approved as to Form

  
City Attorney

AMENDING ORDINANCE NO. 2497, NEW SERIES, BY AMENDING  
SUBSECTION 19(a) (MEDICAL INSURANCE) AND BY AMENDING  
SUBSECTION 19(b) (DENTAL) OF SECTION 19 (PERS PENSION FUND)  
REGARDING PUBLIC SAFETY EMPLOYEES HIRED  
AFTER NOVEMBER 1, 2009

BE IT ORDAINED by the Council of the City of Alameda that:

Section 1. Subsection 19(a) of Section 19 of Ordinance No. 2497 is hereby amended to read as follows:

a. Medical Insurance

For 1082 retirees and future Public Safety retirees who are currently members of one of the City sponsored health plans, the City shall contribute the health plan costs, at the one party or two party rate as the case may be, for that plan until the retired employee is eligible for Medicare coverage. If and when the retiree becomes eligible for Medicare coverage, Part A and Part B, then the City shall provide the retiree a Medicare supplementary program as provided for in Government Code Sections 22819 and 22859. In place of the above described rates, the City will pay the full cost of such Medicare Supplement Program. Any of the above mentioned retirees who currently are not enrolled in a City sponsored health plan may elect to receive a monthly contribution by the City, equal to the average of the one party or two party rates, whichever is appropriate, paid by the City, to a qualified health care plan (on record with the City) for the purpose of purchasing health care. Retired employee dependent eligibility for City health plan contribution is conditional upon the active enrollment of the retired employee. For an employee of the City, who was married at the time of retirement and who dies during retirement, the surviving unmarried spouse of the retiree will have his or her medical insurance paid by the City at the single party rate. If a retired employee remarries, the retiree may add the retiree's spouse to the medical insurance coverage at the retiree's expense.

For all public safety employees hired in any capacity after November 1, 2009, their retiree medical benefit, if any, shall be determined solely based upon the meet and confer process (Government Code Section 3500 et. seq.) between the City and the respective labor organizations.

Section 2. Subsection 19(b) of Section 19 or Ordinance No. 1082 is hereby amended to read as follows:

b. Dental

1082 retirees and future Public Safety retirees may elect to receive a monthly contribution by the City, equal to the one party or two party rate, as the case may be, paid by the City, to a qualified dental care plan (on record with the City) for the purpose of purchasing dental care. For an employee of the City, who was married at the time of retirement and who dies during retirement, the surviving unmarried spouse of the retiree will have his or her dental insurance costs paid by the City at the single party rate. Should the City provide a dental benefit plan covering retired employees at a later date, the City shall provide the retiree and the surviving spouse the option of joining said plan at City cost at the appropriate rate. If a retired employee remarries, the retiree may add the retiree's spouse to the dental insurance coverage at the retiree's expense.

For all public safety employees hired in any capacity after November 1, 2009, their retiree dental benefit, if any, shall be determined solely based upon the meet and confer process (Government Code Section 3500 et. seq.) between the City and the respective labor organizations.

Section 3. All former ordinances or parts thereof conflicting or inconsistent with the provisions of this ordinance hereby adopted, to the extent of such conflict only, are hereby repealed.

Section 4. This ordinance and the rules, regulations, provisions, requirements, orders and matters established and adopted hereby shall take effect and be in full force and effect 30 days after the date of its final passage and adoption.

\_\_\_\_\_  
Presiding Officer of the Council

Attest:

\_\_\_\_\_  
Lara Weisiger, City Clerk  
City of Alameda

\* \* \* \* \*

I, the undersigned, hereby certify that the foregoing Ordinance was duly and regularly adopted and passed by Council of the City of Alameda in regular meeting assembled on the \_\_\_\_\_ day of \_\_\_\_\_, 2009, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the official seal of said City this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

\_\_\_\_\_  
Lara Weisiger, City Clerk  
City of Alameda